

Getting Started: Quick Start (for Core Competency and Program-level Assessment)

How to Document Your Assessment

Assessment is the process of identifying how well students are meeting the student learning outcomes, reflecting on our instructional strategies, and planning methods to improve both student learning and our teaching methods.

All full-time faculty are expected to document a minimum of one assessment per quarter. Part-time faculty are also encouraged to complete assessments each quarter.

Use the Assessment Tool

Documenting your assessment is still an easy thing to do using the Assessment Tool.

Similar to a course-level assessment, you would start by selecting a course and the outcome to assess. At this higher-level of assessment, it is likely that you are coordinating with your department or area to complete this assessment. Instead of selecting Individual Assessment, select Core Competency.

Determine the rubric that will be used to assess your established program-level or core competency

Your department or area may have a designated rubric that can be shared with you, or you may be choosing to assess a different core competency than your established area. To view sample AAC&U rubrics, go to https://assessment.highline.edu/wp-content/uploads/sites/100/2020/07/All_AACU_Rubrics.pdf.

Select the course, and then choose the outcome to assess:

Course

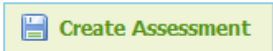
C SCI 202 Web Development II

Outcome to assess

- Create CSS page layouts for websites
- Make sites that work across different browsers incl
- Design Stylesheets that are optimized for different
- Learn how to take a set of content and effectively c

While you can select more than one outcome to assess, assessments usually target a limited number of learning outcomes. Choosing one or two outcomes is usually plenty to focus on at one time.

Click on the "Create Assessment" button to create and save the assessment "shell" where you'll be adding your assessment data each quarter.



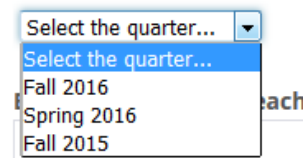
The assessment "shell" that you just created is just a place to save assessment documentation for the course and the outcome that you selected. Each quarter, you'll open up this "shell" and add more quarterly data to it.

Add Quarterly Assessment Data

Select the Quarter

Each quarter you'll add documentation about how you are improving your teaching methods. Select which quarter you'd like to document:

Quarter

A dropdown menu with a blue header "Select the quarter..." and a list of options: "Select the quarter...", "Fall 2016", "Spring 2016", and "Fall 2015". The "Fall 2016" option is highlighted in blue.

Now begins the narrative part of your documentation.

Teach It

Describe your teaching methods.

Your teaching methods should scaffold learning by building opportunities for students to practice and improve their skills, deepen and broaden their knowledge, and generalize and apply learning in real world situations.

You should present content using multiple methods; for example using readings, videos, case studies and role plays are a variety of methods that can be used to deliver specific content pertinent to the outcome.

Measure It

How did you measure whether students met the outcome?

“ Briefly describe the teaching methods (e.g. lessons, activities, etc.) that you used to help students learn the course outcome. ”

— Assessment Tool question

“ Briefly describe the assessment method (e.g. quiz, test, paper, survey,

Just as multiple teaching methods are critical for presenting content, multiple ways for your students to demonstrate attainment of the outcome are also recommended.

Are your student assessment measures formative or summative? Both are useful. For additional information see: [Formative Assessment vs. Summative Assessment](#)

What is your established level of student proficiency? How many students met your established proficiency level? How many students did not meet the proficiency level?

Reflect on It

Consider your teaching strengths and preferences and how that influences the methods you chose to use. Think about how you did or did not provide multiple methods of presenting the content to your students.

- What different ways did students have to show their developing competence in attaining the outcome? Did your assessments give you the information you were seeking?
- Are your teaching methods and assessment measures well aligned with your outcome?
- What was effective and worthy of using again? What needs to be changed or improved to be more useful?
- Were your methods relevant to your students? Did your methods value what they already know, and did your students have a voice in their education (asset vs. deficit model)?
- Were outcomes equitable? Were all kinds of students able to demonstrate competence or was there a pattern of specific types of students (e.g., international students, women, or students of color) doing poorly? To what do you attribute the equitable or non-equitable outcomes?

Improve It

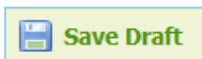
How did you use the information gained from your analysis and reflection to adjust and modify your teaching methods?

Teaching, learning and assessing learning is an on-going cycle. Instructors plan, teach, assess their students' proficiency, and review and reflect on their assessment findings. Being a reflective practitioner involves considering the feedback gained from assessment of students' achievement of the outcome to make informed decisions about adjusting/changing teaching methods and/or assessment processes to address students' trajectory to competence.

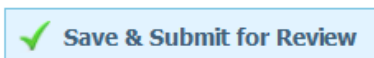
Sometimes the phrase "*closing the loop*" is used to refer to the adjustments instructors make to support students in attaining proficiency in the outcome. The adjustments can be teaching methods, assessment practices, external supports, etc.

Save and Submit for Review

Save your data by pressing the "Save Assessment" button. You can come back and continue to work on adding information to this assessment.



When you are finished editing this assessment press the "Submit for Review" button. If this is your first assessment, it will be sent to the Assessment Committee for review. After the Assessment Committee has reviewed your initial assessment, any future assessments will be available for review within your department. Each department determines their own process for reviewing assessments within the department.



In Summary

Assessing student learning outcomes is an ongoing process and involves all members of the Highline community.

Continuous assessment activities allow us to identify what our students are learning, and whether our teaching strategies are working. With that information we can adapt and improve our teaching techniques.

Documenting our assessment activities and sharing them with others on campus helps us all improve our teaching methods. This process can promote further conversations within departments, leading to informed curricular decisions.

The Cycle of Assessment

We follow a modified [Deming Cycle](#) of assessment activities. Instead of Plan, Do, Study, and Act we:

- Plan & Improve
- Teach
- Measure
- Reflect

These four steps are repeated over and over as part of a cycle of continual improvement until we have achieved our goals.

practicum, etc.) you used to measure whether the student met the outcome, including your established level of student proficiency. ”

— Assessment Tool question

“ *Reflect on the effectiveness of your teaching and/or assessment methods. What worked and what did not?* ”

— Assessment Tool question

“ *Did you change or do you plan to change your teaching methods and/or assessment methods in response to the data you've collected? If yes, please describe these changes.* ”

— Assessment Tool question