

Directly from Yakima Valley College's Related Instruction Rubrics

GENERAL EDUCATION OUTCOME: Human Relations

Human relations is the ability to recognize diverse perspectives, analyze ethical behaviors and participate in society responsibly.

HR1: Identify and demonstrate an understanding of the value of equity, inclusion and diverse perspectives.

Unacceptable	Developing	Acceptable	Proficient
Does not clearly or correctly demonstrate an understanding of the value of equity, inclusion and diverse perspectives.	Demonstrates a limited understanding of the value of equity, inclusion and diverse perspectives.	Identifies and demonstrates a general understanding of the value of equity, inclusion and diverse perspectives with evidence of analysis.	Clearly and correctly demonstrates a deep understanding of the value of equity, inclusion and diverse perspectives with analysis that is accurate, nuanced and respectful.

HR2: Demonstrate the ability to work as a member of a team.

Unacceptable	Developing	Acceptable	Proficient
Fails to participate or demonstrate commitment to the team or objective.	Demonstrates a limited commitment to the team and team's objective by selectively participating.	Demonstrates commitment to the team and team's objective by participating with all team members.	Demonstrates a dedicated commitment to the team and team's objective through positive communication and collaboration with all team members.

HR3: Recognize and analyze ethical behavior.

Unacceptable	Developing	Acceptable	Proficient
Does not demonstrate the ability to recognize ethical behavior from a given ethical viewpoint.	Demonstrates inconsistent ability to recognize ethical behaviors and is unable to analyze from multiple viewpoints.	Demonstrates consistent ability to recognize ethical behavior and analyze from multiple viewpoints.	Demonstrates exemplary ability to recognize ethical behavior and analyze ramifications from multiple viewpoints.

HR4: Demonstrate professionalism and responsibility.

Unacceptable	Developing	Acceptable	Proficient
Does not exhibit professionalism and responsibility.	Demonstrates professionalism and responsibility in limited situations.	Demonstrates professionalism and responsibility in most situations.	Consistently demonstrates professionalism and responsibility in a variety of situations.